

NORTH YORKSHIRE COUNTY COUNCIL

CORPORATE AND PARTNERSHIPS OVERVIEW AND SCRUTINY COMMITTEE

28 March 2011

North Yorkshire Police

Summary

This report summarises the restructure of North Yorkshire Police force (County of North Yorkshire).

1. Background

- 1.1 On Monday (13 December 2010) the Home Office announced grant funding settlements for police forces in England and Wales incorporating a 5.1% reduction. For North Yorkshire Police, this equates to a reduction of approximately £24m by 2014/15. This settlement ensures comprehensive plans to balance the budget will have to be put into action. North Yorkshire Police force will undergo a significant restructure to maximise efficiency whilst protecting front-line service delivery.

2. Introduction

- 2.1 It is recognised that public sector spending cuts will have significant implications for the police service. As a service, policing has had a “can do” ethos and will rise to the challenge, but it is recognised this will not be easy. Nationally it is understood that there are difficult choices ahead for police leaders at all levels of the service; for police partners; and for government.
- 2.2 The scale of cuts that are before North Yorkshire Police force are, however, so significant that “protecting the frontline” cannot mean maintaining the front line at current levels”. In this context protection is more about mitigating the impacts and ensuring all other avenues for efficiencies are exploited, before reaching the point where frontline resources are reduced. This includes changing the way we use and deploy officers to maximise their impact in the community.
- 2.3 The reviews that have been undertaken in North Yorkshire Police have helped the organisation further understand the demands it faces on a day to day basis across the force wide area (North Yorkshire & City of York). The information collated via these reviews has led the organisation to:
- Restructure NYP Inspector led Safer Neighbourhood Areas (SNA’s), this ensures that relevant resources are available where they are needed, increasing from 18 teams to 20 across the force area. The

particular nature of rural areas has been acknowledged in demand profiling, with at least one constable working in an area

- Introducing a revised shift pattern that ensures resources are available when they are needed whilst maximising police visibility across North Yorkshire and York's communities, enabling officers to tackle issues when they occur.

3. County of North Yorkshire

3.1 The existing five Safer Neighbourhood Commanders will continue to lead their areas with Inspectors managing teams across the County. We have made some changes to existing boundaries and have increased the number of Safer Neighbourhood Areas to 16. The areas Commanders and their Inspectors are:

Command	SNA	Inspector
Hambleton & Richmondshire – Supt Amanda Oliver	Richmond & Catterick	Inspector Ian Thompson
	The Dales	Inspector Nigel Slater
	Northallerton & Stokesley	Inspector Sarah Jane Sanderson
	Thirsk & Easingwold	Inspector John Wilkinson
Craven – Chief Inspector Barry Smith	Skipton Town	Inspector Craig Linton
	Craven Rural	Inspector Kevin Franks
Harrogate – Supt Ken McIntosh	Harrogate Town	Inspector Will Scarlett
	Harrogate Outer	Inspector Penny Taylor
	Knaresborough & Boroughbridge	Inspector Andy Chapman
	Ripon & Pateley Bridge	Inspector Steve Breen
Selby – Chief Inspector Richard Anderson	Selby Town	Inspector Chris Witty
	Selby Rural	Inspector Richard Abbott
Scarborough & Ryedale – Supt Javad Ali	Scarborough	Inspector Tony Quinn
	Filey	Inspector Leo Suret
	Whitby	Inspector Andy Colbourne
	Ryedale	Inspector Tim Hutchinson

3.2 The ethos behind the restructure is to retain local and flexible policing made possible by new ways of working. Officers will be dedicated to what is happening in their area, but if required by the Force control room; they will assist with certain incidents in adjacent SNAs. During 2010/11 the organisation has operated as one Basic Command Unit and the restructure emphasises that model from the 21st March:

- There will no longer be a distinction between Safer Neighbourhood Teams and Response Teams, and Inspectors will be responsible for all of the officers and staff in their Safer Neighbourhood Area.

- In response to incidents the most appropriate officers will attend regardless of any geographical boundaries.

3.3 As part of the review NYP are introducing Beat Managers within each of the areas. Each Beat Manager will be assisted by geographic patrol officers and PCSOs, and will be responsible for delivering a responsive and problem solving service for the Safer Neighbourhood Area as the public face of the local policing team. The Beat Managers will be responsible for liaising with partners and supporting the Safer Neighbourhood Area Inspector with partnership and public meetings.

3.4 Each Safer Neighbourhood Inspector works in unison with a NYPA link member. The role of the link member is to work closely with the local inspector ensuring a timely and relevant locality link feeds into overall strategy. Part of the role is to monitor local performance especially against service standard expectations linking the locality into the strategic and adhering to the statutory responsibility of NYPA which is to ensure an efficient and effective police service is in place.

3.5 Appendix (a) is a list of the Beat Managers within the County of North Yorkshire and I would encourage members to make contact with them from 21 March 2011 as the link into local policing.

4. Communications

4.1 Despite this being an operational matter as an organisation NYP are committed to reorganising in an open and transparent manner, and it is worth noting the changes will be implemented on the 21st March 2011.

4.2 NYP have committed to providing committee reports to all nine councils in addition NYP are producing briefing sheets for Area Commanders and Inspectors to use in discussions with local partners. The Force will publicly release the changes from the 7th March, the Forces website will be updated and newsletters will be available for the public from the 21st March. In the first instance all Council Chief Executives, CSP partners and MP's have been informed of the forthcoming changes via a personal letter from the Chief Constable dated the 4th Feb 2001.

4.3 Crime has continued to fall in North Yorkshire and the City of York and North Yorkshire Police Force continue to be absolutely focused on maintaining one of the lowest levels of crime and anti-social behaviour in the country. The Force will continue to deliver the best possible policing service with targeted reductions in crime and ASB.

5. Recommendations

5.1 Members are invited to comment and note the report.

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Local Accountability and Scrutiny Officer
North Yorkshire Police Authority

Background Papers
Policing Plan 11/12

Appendix (a)

Safer Neighbourhood Area	Inspector	Beat Team Area	Ward Area	Beat Managers
Skipton Town	Insp Craig Linton NYPA Link Member - Polly English	Skipton Town	Embsay-with-Eastby	PC Andrew Bell
			Skipton East	PC Elizabeth Rutter
			Skipton South	
			Skipton North	PC Sharon Adams
			Skipton West	

Safer Neighbourhood Area	Inspector	Beat Team Area	Ward Area	Beat Managers
Craven Rural	Insp Kevin Franks NYPA Link Member - David Ireton	Ingleton	Bentham	PCSO Jayne Grace
			Ingleton and Clapham	
		Grassington	Barden Fell	PCSO Gary Battison
			Gargrave and Malhamdale	
			Grassington	
			Upper Wharfedale	
		Settle	Hellifield and Long Preston	PCSO Jayne Grace
			Penyghent	
			Settle and Ribblesbanks	
		Crosshills	Aire Valley with Lothersdale	PCSO Jason Perkins / PCSO Nichola Jane Smith / PCSO Gaetana Cardamone
			Cowling	
			Glusburn	
			Sutton-in-Craven	
			West Craven	

Safer Neighbourhood Area	Inspector	Beat Team Area	Ward Area	Beat Managers
Harrogate Town	Will Scarlett NYPA Link Member - Rajinder Richards	Harrogate Town	Harlow Moor	PC Graham Frostick
			High Harrogate	PC Tim Craven
			Low Harrogate	PC Helen Poucher

Safer Neighbourhood Area	Inspector	Beat Team Area	Ward Area	Beat Managers
Ripon & Pateley Bridge	Insp Steve Breen NYPA Link Member - Bill Baugh	Ripon City	Ripon Minster	PC Matthew Scott
			Ripon Moorside	
			Ripon Spa	
		Pateley Bridge	Lower Nidderdale	PC David Tetley
			Nidd Valley	
			Pateley Bridge	
		Ripon Rural	Bishop Monkton	PC Gareth Jones
			Kirkby Malzeard	
			Mashamshire	
			Sharow	
			Wathvale	

Safer Neighbourhood Area	Inspector	Beat Team Area	Ward Area	Beat Managers
Knaresborough & Boroughbridge	Insp Andy Chapman NYPA Link Member - Ian Whitaker	Knaresborough	Washburn	PC Mark Ayre
			Ribston	
			Spofforth with Lower Wharfedale	
			Knaresborough East	PC Fiona Tetley
			Knaresborough King James	
			Knaresborough Scriven Park	PC Sue Brookes
		Marston Moor		
		Boroughbridge	Boroughbridge	PC Neil Waite
			Ouseburn	
			Newby	
			Claro	PC Sue Brookes

Safer Neighbourhood Area	Inspector	Beat Team Area	Ward Area	Beat Managers
Harrogate Outer	Insp Penny Taylor NYPA Link Member - Rajinder Richards	Harrogate South	Hookstone	PC Richard Greenwood / PCSO Kelly Pressley
			Beckwithshaw	PC Edmund Rogerson / PCSO Stephen Halligan
			Pannal	PC Edmund Rogerson / PCSO Natalie Bridson
			Rossett	
			Starbeck	PC Graham Wilson / PCSO Xavier Lopez-Cea
			Granby	PC Richard Greenwood / PCSO Mark Emsley
			Stray	PC Edmund Rogerson / PCSO John Richard Allen
		Harrogate North	Bilton	PC Daniel Walker / PCSO Michael Smith
			Killinghall	PC Sharon Rawlings / PCSO Stephen Halligan
			New Park	PC Sharon Rawlings / PCSO Thomas Lister
			Saltergate	PC Sharon Rawlings / PCSO John Smith
			Woodfield	PC Daniel Walker / PCSO James Skaith

Safer Neighbourhood Area	Inspector	Beat Team Area	Ward Area	Beat Managers
Thirsk & Easingwold	Insp John Wilkinson NYPA Link Member - Erica Taylor	Thirsk	Sowerby	PC Clare Mayes / PCSO Alexander Morrison
			Thirsk	
			Topcliffe	PC Clare Mayes / PCSO Nigel Warby
			White Horse	PC Clare Mayes / PCSO Lucy Walker
			Whitestonecliffe	
		Easingwold	Easingwold	PC Clare Mayes / PCSO Michael Crosthwaite
			Helperby	
			Tollerton	
			Huby and Sutton	PC Clare Mayes / PCSO Christopher Wood
			Shipton	
			Stillington	

Safer Neighbourhood Area	Inspector	Beat Team Area	Ward Area	Beat Managers
Northallerton & Stokesley	Insp Sarah Jane Sanderson NYPA Link Member Erica Taylor	Great Ayton	Broughton and Greenhow	PS Simon Wilson
			Great Ayton	
		Stokesley	Rudby	PS Simon Wilson
			Stokesley	
			Swainby	
		Northallerton	Brompton	PS Simon Wilson
			Cowtons	
			Morton-on-Swale	
			Northallerton Broomfield	
			Northallerton Central	
			Northallerton North	
			Osmotherley	
			Romanby	
		Thorntons		

Safer Neighbourhood Area	Inspector	Beat Team Area	Ward Area	Beat Managers
The Dales	Insp Nigel Slater NYPA Link Member Carl Les	Bedale (Dales)	Bedale	PC Mark Wood
			Crakehall	PCSO Bryan Tongue
			Leeming	PCSO Ian MacDonald
			Leeming Bar	PCSO Mark Cobb
		Tanfield	PC Julian Sutcliffe	
		Leyburn	Addlebrough	PC Andrew Foster / PC Darren Ayres / PCSO Don Watson
			Bolton Castle	PC Martin Lloyd / PCSO Amanda Hoss
			Hawes and High Abbotside	PC Andrew Foster / PC Darren Ayres / PCSO Don Watson
			Leyburn	PC Alan Busby / PCSO Amanda Hoss
			Lower Wensleydale	PC Richard Grey / PC Dave Cousins / PCSO Richard Braddick
			Middleham	PC Richard Grey / PC Dave Cousins / PC William Robertson / PCSO Richard Braddick
			Penhill	PC William Robertson / PCSO Richard Braddick
			Reeth and Arkengarthdale	PC George Kirvell / PCSO Tracie Lee Taylor-Paige
		Swaledale		

Safer Neighbourhood Area	Inspector	Beat Team Area	Ward Area	Beat Managers
Richmond & Catterick	Insp Ian Thompson NYPA Link Member - Carl Les	Richmond & Catterick	Barton	PC John Wilbor
			Brompton-on- Swale & Scorton	PCSO Ann Barrington- Pace
			Croft	PCSO Helen Mulcaster
			Gilling West	PC John Wilbor
			Melsonby	PCSO Rebecca Hart
			Newsham with Eppleby	
			Middleton Tyas	PCSO Michelle Ward
			Richmond Central	PC Susan Dent
			Richmond East	PCSO Caroline Pugh
			Richmond West	PCSO Gavin Dobson
		Catterick	Catterick	PCSO Judith Allan
			Hornby Castle	
			Colburn	PC Andy Collinson
Hipswell	PC Sean Godfrey			
Scotton	PC Huw Williams			

Safer Neighbourhood Area	Inspector	Beat Team Area	Ward Area	Beat Managers
Whitby	Insp Andy Colbourne NYPA Link Member - Jane Kenyon	Whitby Rural	Danby	PC Nigel Whaling
			Mulgrave	
			Esk Valley	PC Graham Addy
		Fylingdales		
		Whitby Town	Mayfield	PC Sara Webb
			Streonshalh	
			Whitby West Cliff	

Safer Neighbourhood Area	Inspector	Beat Team Area	Ward Area	Beat Managers
Scarborough	Insp Tony Quinn NYPA Link Member - Janet Jefferson	Scarborough Central	Castle	PC Martin Pullan
			Central	Vacant
			North Bay	Vacant
		Scarborough North	Newby	PC Howard Allison
			Northstead	Vacant
			Stepney	PC Catherine Peet
			Woodlands	PC Christopher Parker-Beagrie
		Scarborough South	Ramshill	PC Michelle Neighbour
			Weaponness	
			Falsgrave Park	PC John Fawcett

Safer Neighbourhood Area	Inspector	Beat Team Area	Ward Area	Beat Managers
Filey	Insp Leo Suret NYPA Link Member - Helen Swiers	Filey	Cayton	PC Liz Duke
			Filey	
			Hertford	PC Andrew Davis
		Scarborough Rural	Derwent Valley	PC Graham Bilton
			Lindhead	
			Scalby, Hackness and Staintondale	
			Seamer	
Eastfield		PC Matthew Hazelwood / PC Philip Charlton		

Safer Neighbourhood Area	Inspector	Beat Team Area	Ward Area	Beat Managers
Ryedale	Insp Tim Hutchinson NYPA Link Member - Jason Fitzgerald-Smith	Ryedale North East	Cropton	PC Andrew Marsden
			Pickering East	
			Pickering West	
			Thornton Dale	
		Ryedale South West	Amotherby	PC Jane Jones
			Malton	
			Derwent	PC Andy Grant
			Hovingham	
			Ryedale South West	
		Ryedale South East	Sheriff Hutton	PC Nicholas Coning
			Norton East	
			Norton West	
			Rillington	PC Andy Grant
			Sherburn	
		Ryedale North West	Wolds	PC Steve Leach
			Ampleforth	
			Dales	
			Helmsley	
			Kirkbymoorside	
		Sinnington		

Safer Neighbourhood Area	Inspector	Beat Team Area	Ward Area	Beat Managers
Selby Rural	Insp Richard Abbott NYPA Link Member - Tony Hargreaves	Selby Rural	Appleton Roebuck	PC Elizabeth Hartley
			Saxton and Ulleskelf	
			Tadcaster East	
			Tadcaster West	
			Barlby	PC Cheryl Power
			Cawood with Wistow	
			North Duffield	
			Riccall with Escrick	
			Camblesforth	PC Angela Richardson
			Hambleton	
			Hemingbrough	
			Monk Fryston and South Milford	PC Jeremy Richardson
			Sherburn in Elmet	
			Fairburn with Brotherton	PC Neil Himsworth
Eggborough	PC Anthony Morton			
Whitley				

Safer Neighbourhood Area	Inspector	Beat Team Area	Ward Area	Beat Managers
Selby Town SNA	Insp Chris Witty NYPA Link Member - Brian Marshall	Selby Town	Brayton	PC David White
			Selby West	
			Selby North	PC Mark Fox
			Selby South	PC Mark Gaskin